

MEMBERS PRESENT: MARK FLEISCHHAUER
STEVE JENKINS
LISA ROSENTHAL
LIZ RAUM
JACLYN SAVOLAINEN
LAURA SCHULKIND

MEMBERS ABSENT: DIANE LYONS
OTHERS PRESENT: JOSEPH PHELAN, MEMBERS OF THE PUBLIC

PUBLIC HEARING ON THE PROPOSED UPDATES TO THE DISTRICT-WIDE SAFETY PLAN

President Schulkind opened the hearing on the proposed updates to the District-Wide Safety Plan at 7:01 pm in the BMS/RHS Library.

Superintendent Phelan gave a brief overview of required changes per the Commissioner's regulations. The number of annual drills are the same, but the types and numbers of drills have changed, as well as the date they need to be conducted. The District is required to designate a Chief Emergency Officer, who will be the Superintendent of Schools at this point in time. The regulations also added that the Building-level Emergency Response Plans are not confidential and are not subject to FOIL requests. Superintendent Phelan requested a Board member to volunteer to become a member of the District Safety Team, which will meet on a quarterly basis. The regulations also require the staff to be informed of the Building ERP within fifteen days after school starts or within 30 days of beginning employment with the District. The Board discussed the drills, observation by law enforcement and administration, and feedback for improvements.

Motion by Fleischhauer, seconded by Rosenthal, the Board voted to close the public hearing on the proposed updates to the District-Wide Safety Plan.

VOTE: 6 AYE (Fleischhauer, Jenkins, Raum, Savolainen, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 1 ABSENT (Lyons)

MOTION CARRIED

Superintendent Phelan noted that Laura Schulkind took the oath of office on July 25, 2018 and that it was filed in the District Office on that date.

REGULAR MEETING

1.0 Call to Order

President Schulkind called the Regular Meeting to order at 7:25 pm.

2.0 Approval of Minutes

2.1 Motion to approve the minutes of the July 10, 2018 Regular Meeting*

VOTE: 6 AYE (Fleischhauer, Jenkins, Raum, Savolainen, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 1 ABSENT (Lyons)

MOTION CARRIED

3.0 Public Comment

Sandy Kane, teacher/resident spoke to the resignation of Ryan Edson and the appointment of Scott Milici. Sandy stated Ryan had been a huge asset to the specials program. He started the backpack program that has benefited many students. She wants the Board to preserve the integrity of the program when they look to replace Ryan. He will be greatly missed. Sandy stated she knew Scott Milici as a student teacher, and he came in the door ready to go. He is an asset and highly recommends him.

4.0 Reports and Discussion

4.1 2018-19 Board Goal Development Update

President Schulkind stated the Board members all seem to be on the same page with wanting to continue with the same goals. She will compile the Board member emails and share with all the Board members before the Board Goals Workshop meeting on August 14, 2018 at 5:30 pm.

4.2 Board Committee Reports (Long Range Planning)*

Long Range Planning Reports:

Laura Schulkind reviewed the minutes from the July 25, 2018 meeting. The Committee discussed the Citizens Advisory Committee (CAC) reviewing the notes from the initial CAC meeting. The Committee also discussed personnel assignments, Forecast 5's outline of State testing performance for RCSD in comparison to the State median, Rhinebeck's state equalization rates changing from 100% to 92%, and Statistical Neighbors (Haldane, Blind Brook and Rye Neck).

5.0 Comments

5.1 Good News

Steve Jenkins declared that the storm drain by the CLS entrance had been fixed by the Town.

Superintendent Phelan informed the Board that the outdoor exercise equipment area at CLS is close to being completed. The Rhinebeck Interact Club helped spread mulch. There will be a training component for the teachers, as well as a ribbon cutting ceremony this Fall.

Superintendent Phelan stated that the District had hosted the Rhinebeck-Rheinbach Exchange with arrivals, departures, rehearsals, and a concert with no problems.

Mark Fleischhauer wanted to thank the district for their hospitality with the Rhinebeck-Rheinbach Exchange. He stated that the custodial staff had worked around their rehearsals and he appreciates all of their help.

Laura Schulkind expressed that the RRX host families said the kids were amazing and everyone enjoyed the experience.

5.2 Old Business

Laura Schulkind asked Superintendent Phelan for an update on the capital project.

Superintendent Phelan reviewed the slow progress of the capital project work thus far, due to the delayed approval by the State Education Department. Since we received a late May approval, we missed the bidding cycle for Summer 2018 work. However, this summer, there will be a new building access system and a new telecom system installed because those projects are being completed with State-bid contractors. The work is scheduled for August.

The District will pave the patch of pavement at the entrance of the RHS/BMS. Facilities Director, Sheldon Tieder is receiving quotes for the work just for that section. Laura Schulkind suggested letting parents know if it will not be done before September.

The rest of the capital project will be bid in the fall for the summer of 2019. The construction managers and architects believe that bidding in the fall will get us ahead of the normal cycle in order to start construction in Summer 2019.

5.3 Public Comment

None.

5.4 Other

Mark Fleischhauer stated that he read in the Wall Street Journal that State testing results would not be available until mid to late September. Superintendent Phelan confirmed that information and stated that, in terms of RCSD, it delays the scheduling of intervention services if the scores are not available sooner.

Superintendent Phelan shared feedback and recommendations from the CLS and BMS/RHS Building-level Safety Teams. The consensus recommendations for the MS/HS were:

- End the practice of accepting tax payments on school grounds. The alternative is to make payments in person at M&T Bank-Rhinebeck branch or to submit via the US mail.
- Close the school's fields/track during the school day.
The Board wanted a definition of "school day", and what times. They wanted to know about enforcement and signage placement as well.
- Software system – Raptor system
This is a system that scans a driver's license and will give information if there person is a sex offender or has a court order.
The Board wanted more information if it only applies to protection orders for individuals in the District or anywhere. They also discussed the option of the visitor surrendering his/her license when entering the building and signing in, and retrieving it when the visitor signs out and leaves. The cost of the system is \$6,000 - \$7,000. The District did not figure this cost into the budget.
- Stop the Bleed Kits – Discussion still ongoing regarding these kits. How many? Where should they be located? Training? Should the District make our own kits? What is the likelihood of someone leaving a room during a lockdown to administer first aid with the kit?

Additional MS/HS recommendations still under discussion were:

- Single Point of Entry being extended to 4:30 pm. Student Council feels there are still a lot of students around the building at that time.
- Blocking off the bus circle at the MS/HS during the day.
- Providing additional SRO presence.

The consensus recommendations from CLS were:

- Bathroom walkthroughs locked. Now you can walk through from one bathroom to another. Locks will be placed on the doors to prevent this from continuing.
- Substitute keys. The main office will have a main key storage box. This will allow substitutes to have a room-specific key with which to lock the classroom door in an emergency.
- Implement the option of the visitor surrendering his/her license when entering the building and signing in, and retrieving it when the visitor signs out and leaves.

Additional CLS recommendations still under discussion were:

- Vests for administrators so law enforcement can identify them during an emergency.
- Concrete planters placed in front of the building.
- Change the current afternoon pick up arrangements.

District-wide safety improvements currently in process are:

- Installation of access proximity cards.
- Installation of new telecom system.
- Implementation of an anonymous tip line – access through School Messenger
- Provision of classroom defense training for teachers and staff.

Superintendent Phelan asked the Board for feedback. He requested to have any concerns by the August 14, 2018 Board of Education meeting.

6.0 Action Items

6.1 Motion by Fleischhauer, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, to approve the following consent items **with the exception of 6.1.3.1** which was removed for further discussion in executive session:

6.1.1 Motion upon the recommendation of the Superintendent of Schools to approve the Treasurers' Report (General Fund and Extra Classroom Fund, June, 2018).*

6.1.2 Motion upon the recommendation of the Superintendent of Schools to approve the CSE and CPSE recommendations.*

6.1.3 Motion upon the recommendation of the Superintendent of Schools to approve additional Summer 2018 curriculum, program, and clerical work. (See attached.)*

- 6.1.4 Motion** upon the recommendation of the Superintendent of Schools to approve additional emergency conditional substitute instructional and non-instructional staff for the 2018-19 school year. (See attached.)*
- 6.1.5 Motion** upon the recommendation of the Superintendent of Schools to approve the re-appointment of part-time non-instructional personnel for the 2018-19 school year, effective September 1, 2018. (See attached.)*
- 6.1.6 Motion** upon the recommendation of the Superintendent of Schools to modify the approved 2018-19 Board of Education Meeting schedule by including a Regular meeting on Tuesday, May 28, 2019.*
- 6.1.7 Motion** upon the recommendation of the Superintendent of Schools to accept the resignation of Ryan Edson, Elementary School Physical Education Teacher, effective August 30, 2018.*
- 6.1.8 Motion** upon the recommendation of the Superintendent of Schools to approve the appointment of Jennifer Raymo and David Jutton to conduct Athletic Placement Process testing for the 2018-19 Fall sports season, as stipulated. (See attached.)*
- 6.1.9 Motion** upon the recommendation of the Superintendent of Schools to accept a grant award from the Rhinebeck Science Foundation, in support of funding for the following grants, as stipulated:
- Updating of equipment for the RHS Video Production program, as submitted by Mr. Steven Jensen, in the amount of \$22,002; and
 - BMS Madagascar Day Lemur Presentation, as submitted by Mr. Justin Wiesenthal, in the amount of \$450.*
- 6.1.10 Motion** upon the recommendation of the Superintendent of Schools to approve the CLS Emergency Response Plan, the BMS/RHS Emergency Response Plan, and the District-Wide Safety Plan.*
- 6.1.11 Motion** upon the recommendation of the Superintendent of Schools to declare the attached items as surplus for disposal.*
- 6.1.12 +Motion** upon the recommendation of the Superintendent of Schools to approve the appointment of additional Fall coaches for the 2018-19 school year. (See attached list.)*

VOTE: 6 AYE (Fleischhauer, Jenkins, Rosenthal, Raum, Schulkind, Savolainen); 0 NAY; 0 ABSTAIN; 1 ABSENT (Lyons)
MOTION CARRIED

- 6.2 Motion** by Fleischhauer, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, to approve the following resolution:

BE IT RESOLVED, that the Board of Education hereby authorizes the Board President and Superintendent of Schools to execute the 2017-18 Implementation Certification Form for the Annual Professional Performance Review for classroom teachers and building principals pursuant to Education Law Section 3012-d and Part 30-3 of the Rules of the Board of Regents.

VOTE: 6 AYE (Fleischhauer, Jenkins, Rosenthal, Raum, Schulkind, Savolainen); 0 NAY; 0 ABSTAIN; 1 ABSENT (Lyons)
MOTION CARRIED

6.3 Motion by Fleischhauer, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, to approve a leave request under the Family and Medical Leave Act to Nicole Sandoval, to commence on or about December 25, 2018, with such leave to be taken as paid medical leave through the period of disability, as certified by a physician in writing, through February 5, 2019 or thereabouts, to the extent of her accrued sick leave and, thereafter, to grant additional unpaid child care leave through August 31, 2019.*

VOTE: 6 AYE (Fleischhauer, Jenkins, Rosenthal, Raum, Schulkind, Savolainen); 0 NAY; 0 ABSTAIN; 1 ABSENT (Lyons)

MOTION CARRIED

6.4 Motion by Fleischhauer, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, to approve as a final reading and adoption the modifications to Board Policies #5300 – District Code of Conduct; #5410 – Wellness; and 8530 Cafeteria Meal Charges. (See attached.)*

VOTE: 6 AYE (Fleischhauer, Jenkins, Rosenthal, Raum, Schulkind, Savolainen); 0 NAY; 0 ABSTAIN; 1 ABSENT (Lyons)

MOTION CARRIED

6.5 Motion by Fleischhauer, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools to approve the three (3) year probationary appointment of Scott Milici to the position of Vocal Music teacher, assigned to the Bulkeley Middle School/Rhinebeck High School, effective September 1, 2018, in the tenure area of Music, at a salary of Step 2 MA (\$62,210), in accordance with the RTA Salary Schedule for 2018-19.*

VOTE: 6 AYE (Fleischhauer, Jenkins, Rosenthal, Raum, Schulkind, Savolainen); 0 NAY; 0 ABSTAIN; 1 ABSENT (Lyons)

MOTION CARRIED

6.6 ***Withdrawn*****Motion**, upon the recommendation of the Superintendent of Schools to approve the appointment of Martina Marchese as a long-term substitute in the position of Special Education teacher at the Chancellor Livingston Elementary School, effective September 4, 2018 until on or about October 30, 2018, at the pleasure of the Board, at Step 1 MA (\$60,225, prorated), in accordance with the RTA Salary Schedule for 2018-19. This appointment is to fill the vacancy created by the leave of absence granted to Kelly Lynch, Special Education teacher at the Chancellor Livingston Elementary School.*

7.0 Proposed Executive Session, If Necessary, Subject to Board Approval

Motion by Fleischhauer, seconded by Rosenthal, the Board voted to enter Executive Session to discuss collective bargaining negotiations at 8:33 pm.

VOTE: 6 AYE (Fleischhauer, Jenkins, Rosenthal, Raum, Schulkind, Savolainen); 0 NAY; 0 ABSTAIN; 1 ABSENT (Lyons)

MOTION CARRIED

Motion by Fleischhauer, seconded by Rosenthal, the Board voted for Joseph Phelan as clerk pro tempore.

**VOTE: 6 AYE (Fleischhauer, Jenkins, Rosenthal, Raum, Schulkind, Savolainen);
0 NAY; 0 ABSTAIN; 1 ABSENT (Lyons)**

MOTION CARRIED

Motion by Fleischhauer, seconded by Rosenthal, the Board voted to return to Regular session at 9:11 pm.

**VOTE: 6 AYE (Fleischhauer, Jenkins, Rosenthal, Raum, Schulkind, Savolainen);
0 NAY; 0 ABSTAIN; 1 ABSENT (Lyons)**

MOTION CARRIED

8.0 Adjournment

Motion by Fleischhauer, seconded by Rosenthal, the Board voted to adjourn at 9:12 pm.

**VOTE: 6 AYE (Fleischhauer, Jenkins, Rosenthal, Raum, Schulkind, Savolainen);
0 NAY; 0 ABSTAIN; 1 ABSENT (Lyons)**

MOTION CARRIED

Respectfully submitted,

Whitney Druker
District Clerk

Joseph Phelan
Clerk Pro Tempore